

COGENT POINT

Management Consultancy Pvt. Ltd.



COMPANY PROFILE



VISION & MISSION

Vision - At Cogent Point our vision is to be a Global leader in Management Consulting domain by going the extra mile for our clients through endless consultation to ensure we are the best among all.

Mission - Our mission is to reduce operational costs of Management consultancy services by improving efficiency through TACTFUL approach of managing client's IT Infrastructure. We help our client to achieve their business goals.

WHO WE ARE & WHY WE ARE

- **Cogent Point Management Consultancy Pvt. Ltd.** introduce itself as a Leading Manpower Outsourcing Company, Audit Agency cum Background Verification Agency having Offices at Odisha ,Bangalore, Hyderabad and Pune
- Cogent Point has been empanelled as the Official Placement Verification and Technical Support agency of **Odisha Tribal Development Society (OTDS)** and **The Odisha SC & ST Development Finance Co-Operative Corporation Ltd (OSFDC)** of Government of ODISHA
- **Cogent Point** is having its network across the country as a Technical Support Agency in the market of SKILLs. We have a very good network and connection with all the bodies of the of skill sector like (NSDC, DDUGKY, ORMAS, OSDA, VOCATIONALISATION OF SCHOOL EDUCATION UNDER (RMSA) etc.
- More or Less Cogent Point is having an instinct identity in the segment of SKILL DEVELOPMENT as the one stop solutions of all your needs with regards to (Mobilization, Centre Verification, Batch Commencement, Uniform Support, Assessment Support, Placement Support and Placement Verification.

WHY COGENT FOR PLACEMENT

Cogent Point having its dedicated team of Recruitment who looks after the entire program of placement across the trade and program.

- **We associate with only those companies/employers that follows the proper employment ethics.**
- **We support to our PIAs/Institutions and colleges in terms of post placement documentation, grievance redressal & employee retention.**
- **Being an audit agency we do better identification of sector and segment of employer as per the allocated trade that prevents you from the CROSS PLACEMENT.**

SECOTR WISE EMPLOYERS

NETWORK EMPLOYERS OF COGENT POINT

SL NO	NAME OF EMPLOYER	Hospitality / F&B	Finance	Health Care	Logistics	QSR/ Retail	Retail/ Pharmacy	SMO, Logistics	Electrical , Fitter & Mechanical	Automobile Electrical	IT/TELECOM	ITES/BPO	Grand Total
1	2050 Health Care/Portea Medical/FUTURO AGILITY CARE			3									3
2	Apollo Pharmacy/Medplus Pharmacy						2						2
3	Dominos Pizza/KFC/KIRTUNGA GROUP					3							3
4	Amazon, Flipkart, Myntra & Meesho/Big Basket/D-MART/Aurobindo Pharma Limited/ShoppersStop/WestSide/Reliance Smart/TATA TANISHQ				7		7						14
5	Honda India Power Products Ltd/Lumax Auto Technologies Ltd/Motherson Sumi Systems Ltd/Spark Minda Ltd/SHIVAM AUTOTECH/TATA MOTORS/JBM TOYOTA									7			7
6	KPR Sugar and Apparels Ltd/Shahi Export Pvt Ltd/Gokal Das Exports Limited/Millan Clothings Pvt. Ltd/Aditya Birla/Wild Lotus Fashions/SCM GARMENTS/S P APPAREL							8					8
7	L&T Finance/Muthoot Finance		2										2
8	Sterlite Technologies/Mothersons Wiring Pvt Ltd/Spark Minda Ltd/Dhoot Transmission Ltd/YAZAKI INDIA LTD/TOSHIBA TRANSMISSION/APTIC/FCI/Tata Steels Ltd/Hindalco,/Nokia Siemens Ltd								11				11
9	GOOGLE/KFC/DELLOITTE/MICROSOFT/KIRTUNGA GROUP	5											5
10	Wistron/FoxLink										2		2
11	Connecqt Business Solutions/Fusion BPO/BPO Convergies/Accenture											4	4
	Grand Total	5	2	3	7	3	9	8	11	7	2	4	68

WHAT MAKES US DIFFERENT

- **Unique Consulting approach –**
 - Cogent Point takes care of setting a result oriented culture at our client's organization and provides desired output to the client.
- **We provide tailor made solutions**
We don't stick with one method or way but understand the client's requirement and design complete solution accordingly.
- **Our Consultants having in-depth**
Technical as well as Management skills and provide customer centric solution through out the consulting engagement.
- **Our Vision and Methodology is simple**
but effective that delivers solution as committed and with quality. It builds long term relationship with our client.



Training Approach

CONTENT CREATION

- Assess industry development & identify new course
- Prepare course material & delivery through multiple channels
- Continuously audit & upgrade existing courses

SOLUTION DEVELOPMENT

- Identify & Analyze customer needs
- Design solutions aligned to industry standards

DELIVERY

- Host workshops
- Evaluation of candidates
- Obtain feedback & customer satisfaction score, provide inputs in solution development program

Benefits of Workforce Development through Training & Certification

- Certification for Career Progression
- Increased Productivity & Performance of the Workforce
- Focused Training Spends
- Improved Credibility with Clients & Partners
- Benchmark for Hiring & Promotion
- Build Organization Quality Culture
- Attrition Control and Retention





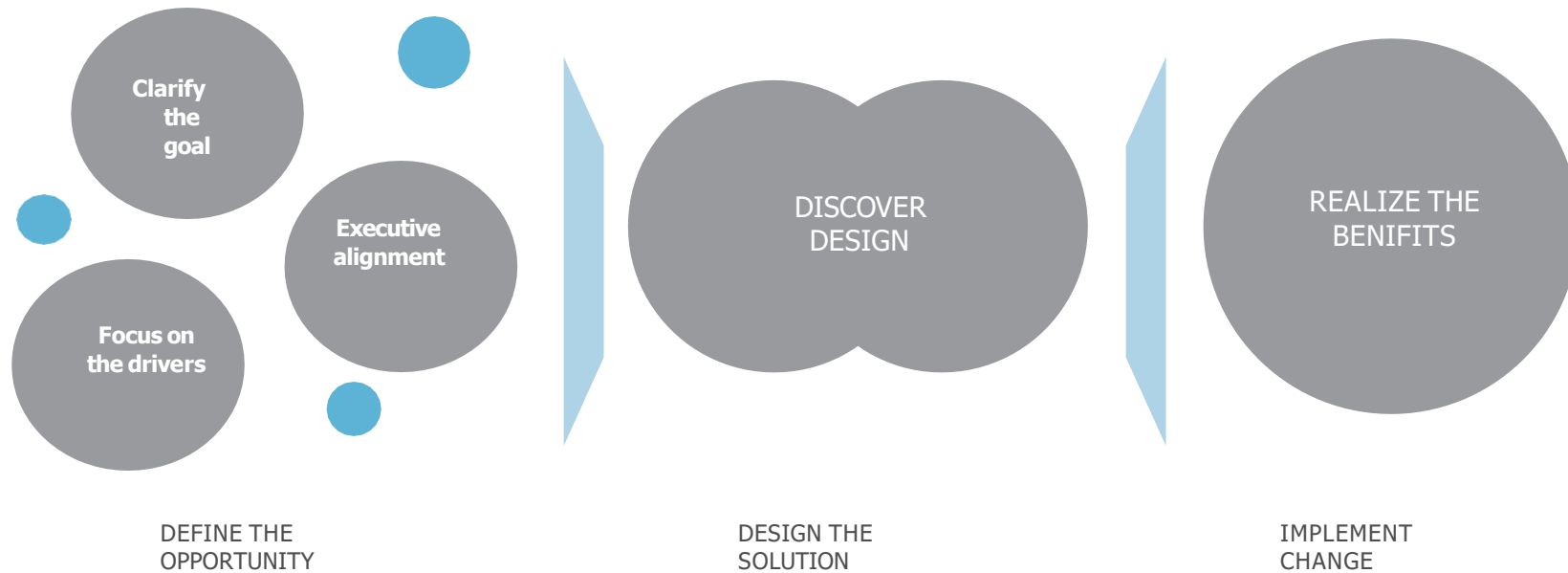
Why

Cogent Point Management consultancy

We understand that business success starts with people. And we've consulted hundreds of businesses, applying the required standards to each, so we can genuinely benchmark the business performance.

We've also trained thousands of individuals who practices them at their professional work life and know we can take you from beginner to Management System expert quickly –wherever you are on your learning journey, we can tailor training to you and your business

Consulting Approach



HR Consulting:

We offer a wide range of customized, high-quality, research-based Industry need value added services that involves talent acquisition (staffing/ manpower), Training & Development Services, Statutory Compliance Services , Admin Services as well as Facility Services for the 360 degree growth of your business.

Placement/Recruitment: What makes us unique in the segment of placement is our wide network of skilled manpower across the country. We are the leader of the market of skill, where we have a list of 50 plus trade or skilled and trained manpower to serve your organization as and when required throughout the country irrespective of industry.

Training & Development: Learning is a continuous process that has be aligned with the growth of any of the organization. We take care of the skill enhancement your existing workforce by various mediums like by TNA, Industry based training (Safety/ ERT, Gender sensitization, TOT certification, Soft skill enhancement, IDP (Individual Development Program and MDP (Management Development Program) by our expert team.

Statutory Compliance / Due Diligences Services: When we talk about due Diligence then it's a matter of any organizations foundation ladder that has to be strong enough to take the load of your business. We as an expert provide you the short term or long services starting from the entry level (for any new start-up company) to exhibit the strong practice of all the Statutory or Legal compliance that would fulfil your need of Due Diligences. The service includes Payroll Related Compliance, Shops & Establishment Compliance, Various license or certifications like Labour license, Trade license, MOA, AOA, PAN, TAN, DIN, NDA etc.

Admin & Facility Services :

A professional management discipline focused on the efficient and effective delivery of support services for any type of organization based on need. We provide various admin & facility services like –Physical security, Transportation logistics,

HR Consulting Services

- Placement / Recruitment
- Training & Development
- Statutory compliance
- HR Audits
- Project OHS support - Bridging, Contractor management, auditing and assurance;
- Admin & facility services
- Emergency Response & Crisis Management;
- Behavioral & Cultural assessments and development of systems to support
- Asset Integrity Management
- Support services for Physical Security, housekeeping services
- Transportation or logistics support

Key Clients

- TATA MOTORS
- HINDALCO
- JBM TOYOTA
- ACCENTURE
- KPR
- GOOGLE
- SPARK MINDA
- MARUTI SUZUKI INDIA LTD
- SANDHAR GROUP
- PORTEA MEDICAL
- D-MART
- PANTALOON
- MICROSOFT
- SUPRAJIT ENGINEERING
- FOXLINK
- HERO GROUP
- Mothersons Wiring Pvt Ltd
- SHAHI
- KFC
- FCI
- IFB
- 2050 HEALTHCARE
- BIG BASKET
- WEST SIDE
- SHOPPERS STOP
- Lumax Auto Technologies
- WISTRON
- HONDA MOTORS
- ADITYA BIRLA
- DELLOITTE
- APTIC
- VOLVO
- YAZAKI INDIA LTD
- AMAZON INDIA
- RELIANCE SMART And Many More





Our Offices

Bhubaneswar, Bangalore, Chennai, Hyderabad – India



THANK YOU

for your
time!

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